

City Carrier Pay Schedule

1998-2001 National Agreement

11/20/99	General increase	3.4%
11/20/99	COLAs	\$395
12/23/99	Cash payment	\$725
02/04/00	Cash payment	\$0-\$309*
03/11/00	COLA	\$354
09/09/00	COLA	\$603
11/18/00	General increase	1.2%
11/18/00	Upgrade to Grade 6	3.1%**
03/10/01	COLA	\$374
09/08/01	COLA	TBA

* Amount depended on grade and step; in lieu of first-year 2.0% wage increase and COLAs

** Percentage varies according to step TBA = To Be Announced

Fifth COLA is \$374: pay raise effective March 10

The following salary and rate schedule for city letter carriers includes a \$374 cost-of-living increase effective March 10, 2001 (pay date March 30). The \$374 COLA was the fifth of six COLAs provided by the 1998 National Agreement.

CITY CARRIER GRADE 1 (former Grade 6)

Step	Waiting period to next step (in weeks)	Yearly	Hourly	Bi-Weekly ¹	Regular overtime ²	Hourly Rate for Part-time Flexibles
A	96	\$31,844	\$15.3096	\$1,224.77	\$22.96	\$15.92
B	96	35,064	16.8577	1,348.62	25.29	17.53
C	44	36,314	17.4587	1,396.70	26.19	18.16
D	44	38,707	18.6091	1,488.73	27.91	19.35
E	44	39,036	18.7673	1,501.38	28.15	19.52
F	44	39,367	18.9264	1,514.11	28.39	19.68
G	44	39,692	19.0827	1,526.62	28.62	19.85
H	44	40,022	19.2413	1,539.30	28.86	20.01
I	44	40,351	19.3995	1,551.96	29.10	20.18
J	34	40,676	19.5558	1,564.46	29.33	20.34
K	34	41,007	19.7149	1,577.19	29.57	20.50
L	26	41,335	19.8726	1,589.81	29.81	20.67
M	26	41,664	20.0308	1,602.46	30.05	20.83
N	24	41,995	20.1899	1,615.19	30.28	21.00
O	--	42,323	20.3476	1,627.81	30.52	21.16

CITY CARRIER GRADE 2³ (former Grade 6 + dollar differential)

Step	Waiting period to next step (in weeks)	Yearly	Hourly	Bi-Weekly ¹	Regular overtime ²	Hourly Rate for Part-time Flexibles
A	96	\$33,491	\$16.1014	1,288.11	24.15	\$16.75
B	96	36,915	17.7476	1,419.81	26.62	18.46
C	44	36,993	17.7851	1,422.81	26.68	18.50
D	44	39,443	18.9630	1,517.04	28.44	19.72
E	44	39,800	19.1346	1,530.77	28.70	19.90
F	44	40,157	19.3063	1,544.50	28.96	20.08
G	44	40,508	19.4750	1,558.00	29.21	20.25
H	44	40,863	19.6457	1,571.66	29.47	20.48
I	44	41,220	19.8173	1,585.38	29.73	20.61
J	34	41,567	19.9841	1,598.73	29.98	20.78
K	34	41,925	20.1563	1,612.50	30.23	20.96
L	26	42,281	20.3274	1,626.19	30.49	21.14
M	26	42,634	20.4971	1,639.77	30.75	21.32
N	24	42,994	20.6702	1,653.62	31.01	21.50
O	--	43,348	20.8404	1,667.23	31.26	21.67

1. Due to differences in rounding because of the impact of annual leave, sick leave, etc., these figures may vary slightly from the figures in any given paycheck.

2. Calculations are for regular overtime rate (1.5 times the base hourly straight-time rate) as provided for in Article 8.4A of the 1998 National Agreement.

3. Carriers bidding to a CC Grade 2 position must begin a new waiting period for their next step increase. Those bidding from steps A, B, and C are subject to the promotion pay anomaly, which results in the payment of so-called "ABC" lump-sum payments. Such payments offset any wage losses that would otherwise occur due to the anomaly. However, they do not compensate carriers for reduced Thrift Savings Plan contributions, earnings and tax savings. The timing of ABC promotions can greatly affect total earnings—carriers should exercise great caution when bidding to carrier technician positions.