



**THANK YOU
FOR YOUR SERVICE**



The United States marks Veterans Day every Nov. 11 to honor our military veterans. On this day, we celebrate the men and women who served in the armed forces, whether active duty, reserves or National Guard.

Veterans make up about 20 percent of the active and retired NALC members. These letter carriers traded their military uniforms for postal ones and brought their skills and dedication to their new jobs. The union created the NALC Veterans Group in 2015 to recognize their service. The Veterans Group also provides them with resources related to their service, including valuable information about benefits.

“NALC honors and assists our veterans every day of the year through the Veterans Group,” President Brian L. Renfro said.

The list that follows consists of members of the NALC Veterans Group. Veteran letter carriers are not automatically included in the group. Because we have no reliable way of knowing who is a veteran, members must sign up for the group. To date, 19,194 NALC members have joined the Veterans Group. If you are a veteran and haven't yet joined, read on for instructions on how to do so.

Membership in the Veterans Group provides access to information and tools specific to veterans' rights and benefits.

The Postal Service, as one of the largest civilian employers of military veterans, is the beneficiary of the commitment and reliability of veterans. This same level of devotion and allegiance also has made the NALC Veterans Group one of the strongest and most successful of veteran organizations in the labor movement.

Led by Assistant to the President for Community Services Christina Vela Davidson, an Army veteran, the NALC Veterans Group provides useful information to members and encourages their efforts to help each other and their communities.

“Our success, in the military or the Postal Service, happens when we stick together,” Davidson said. “As a disabled veteran, I've experienced this firsthand. I truly believe in veterans helping veterans.”

The spirit of togetherness was on display when members of the Veterans Group last met on the national level at the 72nd Biennial Convention in Chicago last summer. Veterans Group members held a ruck march fundraising event on the shore of Lake Michigan, raising \$26,244 in donations to aid homeless veterans in the Chicago area and to help empower other veterans to take control of their transition to civilian living. NALC matched that amount, bringing the total donation to \$52,488.

In this special veterans-focused issue of *The Postal Record*, we honor the veterans in our ranks and list the members of the NALC Veterans Group. We also bring you stories of individual veterans. We tell the story of a Navy veteran who made a model of a ship he served on (see page 18). We hear from NALC members who are veterans, who reflect on what their service meant to them and how it has helped them during their letter carrier careers (see page 20).



You continue to serve your country—
THANK YOU!

Free
to join

NALC Veterans Group

Complete this form and mail it to:
NALC Veterans Group, c/o NALC,
100 Indiana Ave., N.W., Washington, DC 20001-2144

NAME: _____

ADDRESS: _____

CITY, STATE, ZIP: _____

NALC BRANCH NUMBER: _____ BRANCH OF SERVICE: _____

I BELONG TO THE FOLLOWING VETERAN GROUP(S):

AMERICAN LEGION DISABLED AMERICAN VETERANS VETERANS OF FOREIGN WARS
 OTHER: _____



THANK YOU FOR YOUR SERVICE

Membership in the Veterans Group is open to any NALC member or Auxiliary member with past or current military service.

Again, membership is not automatic—NALC does not have a record of every member who is a veteran. There are several ways to join. You can fill out and mail the form in *The Postal Record* and mail it to: NALC Veterans Group, National Association of Letter Carriers, 100 Indiana Ave. NW, Washington, DC 20001-2144. You also can download the application or join by email by going to nalc.org/veterans.

Upon joining the Veterans Group, members receive a lapel pin as a symbol of gratitude for their military service and membership in NALC. They also receive the *NALC Veterans Guide*, a handbook full of valuable information for active and retired carriers who are veterans or are currently serving in a reserve component of the armed forces or in the National Guard.

Veterans Group members also can purchase exclusive merchandise from the NALC Store. The proceeds allow us to do Veterans Group projects at national conventions. To shop, go to nalc.org/store. All products are union-made in the USA.

The Veterans Group has compiled useful information for members and keeps up with the latest news related to veterans. Full information is available in the *NALC Veterans Guide*. Topics include:

- Veterans' preference in federal and postal hiring.

- Retirement credit for military service. Known as "military buy-back," credit for military service allows letter carriers and other federal employees who are veterans to receive credit for their military service time, to be added to their years of civil service with the government, increasing their retirement annuity.
- The Uniformed Services Employment and Reemployment Rights Act (USERRA). This law protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service. USERRA prohibits employers from discriminating against past and present members of the uniformed services.
- Military and Wounded Warriors Leave.
- Medical and mental health rights and resources.
- Dual coverage for workers' compensation under the Office of Workers' Compensation Programs and Department of Veterans Affairs.

The Veterans Group website, nalc.org/veterans, includes news reports on pending legislation and other important topics. The *NALC Veterans Guide* can be downloaded from the site.

To recognize the veterans in our ranks who have joined the NALC Veterans Group, the names of the members as of Oct. 17 are listed in this special veterans issue. **PR**

This list on the pages that follow is of members of the NALC Veterans Group only. If you're a veteran, you must join the Veterans Group to have your name appear in this list. You can use the sign-up card on page 23 to join the NALC Veterans Group for free.

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Charles L. Duncan
Marilyn Evans
Artegas L. Felder
Henry J. Horn
Russell C. Hudson
Donald D. Lambert
Marta L. Mass
Robert H. McSwain
Cavanaugh Moore
Ralph G. Norman
Quincey Northern

Carmen D. Penny
Ronald A. Reader
Henry L. Robinson
Lloyd M. Sager

Br. 448, Anniston

Glenn E. Gilbert
Terry Hall
Gary W. Hill
George F. Rivers
Bridget P. Sheats
Willie C. Wall

Br. 462, Huntsville

Wanda M. Davis
Walter R. Gotto
Kenneth C. Harper
Eric D. Hawes
Steven E. Horison

Shansti N. Jalomos
David T. Jefferson
William E. Johnson
Mary J. Jones
Timothy A. Kirkland
Marin Lee
Freddie L. Moore
Randall L. Morgan
Billy Parks
James E. Petty Jr.
James H. Simmons
Noah S. Wells Jr.
Scott W. White

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Willie D. Dunning III
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Richard L. James
Benjamin L. Johnson
Derrick W. Johnson
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Vincent L. Lang
Wakeshia L. Lawson
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James G. Mosby
Harold W. Ray
Michael T. Reed
Jim E. Rivers
Edward G. Roebuck
Nashid A. Rushdan

Earl Safford
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Roger G. Stephenson
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Clifford A. Burns
Mark A. Calhoun
Robert E. Chandler
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Willie A. Clements
Kenneth A. Cleveland
Syrenthia Dean
Tommy Q. Demedecis
Samuel F. Edwards
Roosevelt Gillispie
Herbert A. Hammond

This list is of members of the NALC Veterans Group only. If you're a veteran, you must join the Veterans Group to have your name appear in this list. You can use the sign-up card on page 23 to join the NALC Veterans Group for free.

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Joseph M. Flanagan
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Robert F. Wyatt
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Neil C. Browne
Stanley D. Chronister
Lee C. Proper
Br. 1642, Yuma
Alberto Geraldo
Fabian S. Greenidge



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Nelson Marquez
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Mason D. Todd

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Deana Strobel
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Rudy F. Valenzuela
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