

Monthly FERS annuity payments for letter carriers who retire on Aug. 1, 2020

The Federal Employees Retirement System (FERS) covers federal and postal employees hired on or after Jan. 1, 1984. FERS employees earn retirement benefits from three sources: the FERS Basic Annuity, Social Security and the Thrift Savings Plan.

An additional Special Annuity Supplement is paid to FERS annuitants who retire at Minimum Retirement Age (MRA) plus 30 years or more, or at age 60 plus 20 years or more. It is approximately calculated by taking an individual's Social Security age 62 benefit estimate, multiplied by the number of years of

FERS coverage, divided by 40. It is payable to age 62 and then ends. Social Security benefits are payable beginning at age 62.

The table below provides monthly basic annuity, survivor deduction and net annuity amount estimates for letter carriers who plan to take optional retirement on Aug. 1, 2020. Estimates are computed by using the given high-3 averages, which are based on the basic pay earned by full-time Step O carriers and vary by length of postal/military/federal service. Reduced annuity amounts reflect the difference between the given basic annuity and survivor reduction figures.

Years of Service ²	CC Grade 1 / High-3 Average ¹ : \$63,623			CC Grade 2 / High-3 Average ¹ : \$64,942		
	Basic Annuity	Max. Survivor Deduction ³	Max. Survivor Reduced Annuity ⁴	Basic Annuity	Max. Survivor Deduction ³	Max. Survivor Reduced Annuity ⁴
20	\$1,060	\$106	\$954	\$1,082	\$108	\$974
21	1,113	111	1,002	1,136	114	1,023
22	1,166	117	1,050	1,191	119	1,072
23	1,219	122	1,097	1,245	124	1,120
24	1,272	127	1,145	1,299	130	1,169
25	1,325	133	1,193	1,353	135	1,218
26	1,378	138	1,241	1,407	141	1,266
27	1,432	143	1,288	1,461	146	1,315
28	1,485	148	1,336	1,515	152	1,364
29	1,538	154	1,384	1,569	157	1,412
30	1,591	159	1,432	1,624	162	1,461
31	1,644	164	1,479	1,678	168	1,510
32	1,697	170	1,527	1,732	173	1,559
33	1,750	175	1,575	1,786	179	1,607
34	1,803	180	1,622	1,840	184	1,656
35	1,856	186	1,670	1,894	189	1,705
36	1,909	191	1,718	1,948	195	1,753
37	1,962	196	1,766	2,002	200	1,802
38	2,015	201	1,813	2,056	206	1,851
39	2,068	207	1,861	2,111	211	1,900
40	2,121	212	1,909	2,165	216	1,948
Each additional year ⁵	53.02	5.30	47.72	54.12	5.41	48.71

1. High-three averages for both grades (formerly levels) are for carriers who have worked full-time on a continuous basis between Aug. 1, 2017, and Aug. 1, 2020, at Step O (formerly Step 12).

2. Years of service includes any unused sick leave.

3. The reduction for survivor's annuity is the amount necessary to provide maximum benefits (50% of basic annuity) to a surviving spouse.

4. If covered by the NALC Health Benefit Plan, a further deduction of either \$473.01 per month if for self plus one (code 323), \$408.94 if for self and family (code 322), or \$196.82 if for self only (code 321) will be made. In addition, premiums for any coverage under the Federal Employees' Group Life Insurance Program will reduce the net annuity further.

5. Under FERS rules, there is no maximum allowable yearly annuity. However, given the FERS formula of 1% per year, it is highly unlikely that any FERS employee will ever exceed the 80% maximum limit under CSRS.

6. FERS employees who retire at age 62 or later with at least 20 years of service receive an additional 10% - their annuities are calculated at 1.1% times years of service times high-three average salary.