

Monthly FERS annuity payments for letter carriers who retire on Sept. 1, 2025

The Federal Employees Retirement System (FERS) covers federal and postal employees hired on or after Jan. 1, 1984. FERS employees earn retirement benefits from three sources: the FERS Basic Annuity, Social Security and the Thrift Savings Plan.

An additional Special Annuity Supplement is paid to FERS annuitants who retire at Minimum Retirement Age (MRA) plus 30 years or more, or at age 60 plus 20 years or more. It is approximately calculated by taking an individual's Social Security age 62 benefit estimate, multiplied by the number of years of FERS

coverage, divided by 40. It is payable to age 62 and then ends. Social Security benefits are payable beginning at age 62.

The table below provides monthly basic annuity, survivor deduction and net annuity amount estimates for letter carriers who plan to take optional retirement on Sept. 1, 2025. Estimates are computed by using the given high-3 averages, which are based on the basic pay earned by full-time Step O/P carriers and vary by length of postal/military/federal service. Reduced annuity amounts reflect the difference between the given basic annuity and survivor reduction figures.

Years of Service ²	City Carrier / High-3 Average ¹ : 77,242			Carrier Technician / High-3 Average ¹ : 78,864		
	Basic Annuity	Max. Survivor Deduction ³	Max. Survivor Reduced Annuity ⁴	Basic Annuity	Max. Survivor Deduction ³	Max. Survivor Reduced Annuity ⁴
20	\$1,287	\$129	\$1,159	\$1,314	\$131	\$1,183
21	1,352	135	1,217	1,380	138	1,242
22	1,416	142	1,274	1,446	145	1,301
23	1,480	148	1,332	1,512	151	1,360
24	1,545	154	1,390	1,577	158	1,420
25	1,609	161	1,448	1,643	164	1,479
26	1,674	167	1,506	1,709	171	1,538
27	1,738	174	1,564	1,774	177	1,597
28	1,802	180	1,622	1,840	184	1,656
29	1,867	187	1,680	1,906	191	1,715
30	1,931	193	1,738	1,972	197	1,774
31	1,995	200	1,796	2,037	204	1,834
32	2,060	206	1,854	2,103	210	1,893
33	2,124	212	1,912	2,169	217	1,952
34	2,189	219	1,970	2,234	223	2,011
35	2,253	225	2,028	2,300	230	2,070
36	2,317	232	2,086	2,366	237	2,129
37	2,382	238	2,143	2,432	243	2,188
38	2,446	245	2,201	2,497	250	2,248
39	2,510	251	2,259	2,563	256	2,307
40	2,575	257	2,317	2,629	263	2,366
Each additional year ⁵	64.37	6.44	57.93	65.72	6.57	59.15

1. High-3 averages for both grades (formerly levels) are for carriers who have worked full time on a continuous basis between Sept. 1, 2022, and Aug. 31, 2025, at Step O/P.

2. Years of service includes any unused sick leave.

3. The reduction for survivor's annuity is the amount necessary to provide maximum benefits (50 percent of basic annuity) to a surviving spouse.

4. If covered by the NALC Health Benefit Plan, a further deduction of either \$576.50 per month if for self plus one (PSHB code 77C, FEHB code 323), \$516.58 if for self and family (PSHB code 77B, FEHB code 322), or \$238.29 if for self only (PSHB code 77A, FEHB code 321) will be made. In addition, premiums for any coverage under the Federal Employees' Group Life Insurance Program will reduce the net annuity further.

5. Under FERS rules, there is no maximum allowable yearly annuity. However, given the FERS formula of 1 percent per year, it is highly unlikely that any FERS employee will ever exceed the 80 percent maximum limit under CSRS.

6. FERS employees who retire at age 62 or later with at least 20 years of service receive an additional 10 percent—their annuities are calculated at 1.1 percent times years of service times high-3 average salary.