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**Fw: 2026 HIPP Stand Up Talks**

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**From** Manny Peralta <PERALTA@NALC.ORG>

**Date** Fri 3/6/2026 1:45 PM

**To** All Regions <allregions@nalc.org>

 2 attachments (4 MB)

2026 03-06 MLP to all Regions 2026 HIPP Stand Up Talks -.pdf; 2026 02-28 USPS rfi reply - 2026 HIPP SUTs.pdf;

**The previous distribution did not go out to all regions, so I am re-sending to you all**

Good Afternoon

Attached you will find a memo bearing today's date, indicating that we have requested and received this year's "numbered" Heat Safety Stand Up Talks for the Heat Illness Prevention Program (HIPP). The memo lists each of the items with a brief reference to what is covered. Please encourage your counterparts to make sure that all offices receive their training by April 1<sup>st</sup> if they have not already done so.

Please forward this information to all the branches in your region and ask that they share this information with their officers / stewards / safety representatives so that the material is available at each work location.

My April Column will address this information and will indicate that these talks were sent to all business agents for distribution.

Remember, the following management instruction on the HIPP:

***The HIPP is triggered during the period of April 1 through October 31 and at any other time when weather reports issued by the National Weather Service (NWS) for a particular work location indicate that the outdoor heat index temperatures are expected to exceed 80 degrees Fahrenheit during the course of a workday or work shift.***

These stand-up talks supplement but do not replace the HIPP which was distributed last year.

If you have any questions on this information please contact me.

On a sad note, we had a letter carrier who last Friday was on her shadow day and appears to have succumbed to the heat. We will provide additional information as it is received.

A copy of this material will be uploaded into the next CAU mailing.

Thank you for your attention to this matter.

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